

Job Title: Registered Manager		Location: NFA Group
Criteria	Essential	Desirable
Knowledge and Experience	<p>Experience of working successfully as a manager and leader to develop high performing teams within Children's Services</p> <p>A track record in managing cultural and organisational change management</p> <p>Experience of being involved in developing, auditing and monitoring services</p> <p>Evidence of working with service and partner agencies to promote the children and young people</p> <p>Provision of expert advice for colleagues and other stakeholders</p> <p>Knowledge of relevant policy and regulations of Children's Services</p>	<p>Experience as a manager in the independent fostering sector</p> <p>Participation in business development and contract management</p>
Qualifications	<p>A degree and relevant social/health care qualification. Must be registered with the HCPC or SSSC (Scotland) or Evidence of Management/ Supervisory training NVQ Level 4/5 in Management or DMS or MBA or willingness to undertake such training.</p> <p>Evidence of Continuous professional/ management development</p>	

Aptitudes and Abilities	<p>Strong interpersonal skills Effective motivational and relationship building skills A drive to develop self and the business Persuasive and influential Excellent verbal and written communication skills Analytical, quick to grasp essentials Decisive with a determination to rise to challenge, offering creative solutions to overcome difficulties Able A competent and effective user of information technology, skilled in Word, Excel and databases</p>	Ability to teach and inspire others
	<p>Able to demonstrate competence in financial management, budget management. Self-motivated and positive Sets high goals and standards looking to achieve improvements in service delivery and successful outcomes for service users</p>	
Job Circumstances	<p>A car owner and driver who is able to travel extensively Flexible and able to work outside of normal working hours. Multi-tasker who is able to prioritise effectively</p>	
Hours	<p>37.5 per week; 9 - 5.30pm, Monday to Friday. Due to the seniority of the position and the 24hr nature of work, it is expected that the post holder will organise workload to ensure that role requirements are fulfilled</p>	